

## **GENERAL INFORMATION AND ACADEMIC BACKGROUND**

1. Name: AMANDEEP S NAHAR
2. Father's Name/Mother's Name: JAGIR SINGH NAHAR/BALWINDER NAHAR
3. Sex: MALE
4. Marital Status: MARRIED
5. Nationality: INDIAN
6. Department: COMMERCE
7. Current Designation: PROFESSOR, COMMERCE DEPARTMENT, SRI AUROBINDO COLLEGE (EVENING), UNIVERSITY OF DELHI
8. Address for Correspondence (with Pin code): H.no-3/9, Second floor, F-Block Malviya Nagar, New Delhi, Pin: 110017

Mobile No:

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Email: amandeepn55@gmail.com

9. Permanent Address (with Pin code), in case different from Sl.No.13: H.no-274A, Dashmesh enclave, Dhakoli, Zirakpur, district-Mohali, Punjab, Pin: 140603  
Telephone No. (with STD Code): 9876044924.

10. Academic Qualifications:

| Examination                | Name of Exam | University                   | Year of Passing | Division / Class/ Grade | Main Subjects |
|----------------------------|--------------|------------------------------|-----------------|-------------------------|---------------|
| Graduation                 | B.com        | Panjab University Chandigarh | 2001            | II                      | Commerce      |
| Post-Graduation            | M.com        | Panjab University Chandigarh | 2003            | I                       | Commerce      |
| Other Examinations, if any | UGC-Net      | UGC                          | December 2005   | NA                      | Commerce      |

#### 11. Research Degree (s)

| Degrees | Name of the University        | Title of dissertation/thesis                                                                                                                                        | Date of submission        | Date of award             |
|---------|-------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|---------------------------|
| Ph.D.   | Panjab University, Chandigarh | Workplace Incivility: Its Impact on Psychological Well-Being, Individual Work-Performance and Turnover intention of the employees in Select Banks of Northern India | 8 <sup>th</sup> July 2020 | 15 <sup>th</sup> Sep 2021 |

13. Total period of teaching experience: U.G. Classes (in years): 20 Years

#### **Research Papers Published**

- 1) Nahar, Amandeep (2017), Role of self-efficacy on job satisfaction among the doctors of Government Medical College and Hospital, Sector- 32 Chandigarh, International Journal of Education, Society and Development, Vol.3(no.1) January-March,2017, page no-51-66, ISSN-2349-4549.
- 2) Nahar, Amandeep (2017), Role of Work Life Balance and Job Satisfaction among the Women employees of State Bank of India in and around Chandigarh, Research Journal of Commerce and Behavioral Science, Vol 6, No.10(2017),01 August 2017, online journal, ISSN-2251-1547.
- 3) Nahar, Amandeep (2018), A Comparative Analysis of Financial Inclusion with Special Reference to India, International journal of research in management and social science, Vol-6, Issue-2 (1), April-June,2018, page no-117-125, ISSN-2322-0899.Nahar, Deep Aman (2018), Workplace Presenteeism, Informatics journals.com, Volume 10, Issue-2, April-June 2018 page no-74-88, <https://doi.org/10.18311/gjeis/2018/23113>
- 4) Nahar, Amandeep (2018), “Role of Neuro Linguistic Programming (NLP) in Training and Development of Employees”, Informatics journals.com, Volume 10, Issue-3, July-September 2018.Online-ISSN-0975-1432, <https://doi.org/10.18311/gjeis/2018/23114>
- 5) Nahar, Amandeep (2018), “Ethical Organizational Culture- A Way to Employee Engagement”, Informatics journals.com, Volume 10, Issue-4, October-December 2018.ISSN(Online)-0975-1432, ISSN(Print);0975-153X.  
<https://www.gjeis.com/index.php/GJEIS/article/view/233>

- 6) Nahar, Amandeep (2019), Importance of Organizational Behavior and its Relationship with Managers, Employees, and Teams. Research Journal of Multidisciplinary, Vol.4, Issue- 04, April,2019, ISSN(Online)-2455-3085.Impact Factor: 5.214
- 7) Nahar, Amandeep (2019). Artificial Intelligence vs. Emotional Intelligence: An Issue for Human Resource Management. A peer reviewed & referred international Journal-SHODHMANTHAN, Vol.X, Special Issue-09, June,2019, page no-, ISSN(p)-0976-5255, (e)2454-339X.Impact Factor: 6.726(SJIF), UGC Approved Journal No.40908.
- 8) Nahar, Amandeep (2019), Relationship of Organizational Justice with Instigated Workplace Incivility: A study of select I.T firms in and around Chandigarh. International journal for Advance and Innovative Research, Vol.6 (XXVI), Issue-01, January- March,2019, ISSN 2394-7780.Impact Factor: 7.36.
- 9) Nahar, Amandeep (2019), Green Governance- A Stepping Stone for Sustainable Development: Think India (UGC Care listed journal), Vol-22-Issue-33-December-2019, Page no-237-244. ISSN:0971-1260.
- 10) Nahar, Amandeep (2019), Relational Study of Experienced Workplace Incivility and Work Engagement with the Mediating role of Coping Behavior: Think India (UGC Care listed journal), Vol-22-Issue-35-December-2019, ISSN: 0971-1260.
- 11) Nahar, Amandeep (2022), working from Home and Work-life balance of service professionals during Covid-19 outbreak: Journal of the Asiatic society of Mumbai (UGC Care listed journal), Vol-XCV, Issue-4, 2022 ISSN: 0972-0766.
- 12) Nahar, Amandeep (2022), Assessing the influence of Covid-19 pandemic on consumers' intention towards the purchase of green food products - An empirical study: Academy of Marketing Studies Journal (ABDC "B" Category listed journal), Volume 26, Issue 4, 2022, ISSN: 1528-2678-26-5-253
- 13) Nahar, Amandeep (2022), Impact of Covid-19 on the morale of the employees: The mediating role of self-efficacy: Academy of Marketing Studies Journal (ABDC "B" Category listed journal), Volume 26, Issue 5, 2022, ISSN: 1528-2678-26-5-253
- 14) Nahar, Amandeep (2022), Research landscape and future research agenda of digital entrepreneurship: A bibliometric literature review: Academy of Marketing Studies Journal (ABDC "B" Category listed journal), Volume 26, Issue 6, 2022, ISSN: 1528-2678-26-5-253
- 15) Nahar, Amandeep (2025), Impact of CSR initiatives on brand image and consumers' intentions to buy: Case Study of Mahindra & Mahindra: Advances in Consumer Research Journal, Volume- 02, Issue- 4, 2025, ISSN: 0098-9258.

- 16) Nahar, Amandeep (2025), The Generational Crossroads: A Framework for Integrating India's Four-Generation Workforce: Advances in Consumer Research Journal, Volume-02, Issue- 6, 2025, ISSN: 0098-9258.
- 17) Nahar, Amandeep (2025), Emerging Leadership and Managerial Skills and Competencies in the Age of AI: MSW MANAGEMENT, Volume-35, Issue- 2, 2025, ISSN: 1053-7899.

### **Patents published/Granted**

- 1) Emotional intelligence-based HR appraisal system, Patent no-2021105601

### **Books Authored**

- 1) Nahar, Amandeep (2021). Organizational Behavior. Sultan Chand & Sons, 23, Darya Ganj, New Delhi. ISBN-978-93-5161-199-8 (TC-1240)
- 2) Nahar, Amandeep (2024). Integrated Strategies: Unifying Marketing Management and Human Resources. Parab Publications. ISBN: 978-81-19585-66-3.

### **Paper Presentations at various Conferences**

- 1) Presented a paper titled “Power of Grit, Curiosity and Resilience in determining Psychological Well-being and Happiness among Students” in 1<sup>st</sup> International and 3<sup>rd</sup> Indian Psychological Science Congress on February 24<sup>th</sup>-25<sup>th</sup>, 2014, under the auspices of Department of Psychology, P.G. Govt. College, Sector-46, Chandigarh.
- 2) Presented a paper titled “Impact of Psychological Contract on Employee Engagement” in ICSSR Sponsored National Seminar on 28<sup>th</sup> March 2017, held at ICSSR complex, Panjab University Chandigarh under the auspices of University Business School (UBS) Panjab University, Chandigarh.
- 3) Presented a paper titled “Workplace Incivility: Its causes and impact” on January 19, 2018 at the International Conference on Strategic Competency Mapping for Talent management and Retention organized by University Business School (UBS), Panjab University, Chandigarh.
- 4) Presented a paper titled “Principles of effective Communication “at the Workshop on Building Business Communication Skills organized by University Business School

(UBS), Panjab University, Chandigarh held on March 23,2018.

- 5) Presented a paper titled “Green Governance” at National Seminar sponsored by Indian Council of Social Science Research (New Delhi) and organized by Baba Balraj Panjab University Constituent College Balachaur held on February 22-23,2019.
- 6) Presented a paper titled “Neuro Linguistic Programming and effective Communication” at the Workshop on Building Business Communication Skills organized by University Business School (UBS), Panjab University, Chandigarh held on April 01,2019.
- 7) Presented a paper titled “Green Governance-A Stepping Stone to Sustainable Development” at 3<sup>rd</sup> Leadership Summit on Sustainability and CSR hosted by PHD Chamber of Commerce and Industry held on August 23-24,2019, PHD House, New Delhi.
- 8) Presented a paper titled “Preference of Entrepreneurship as Career: exploring cultural aspect” at National Conference on SDG-4-Aligning Industry and Policy Ecosystem for Quality Education, funded by UGC and jointly organized by PHD Chamber of Commerce and Industry, New Delhi and Sri Aurobindo College (Eve), University of Delhi held on February 5<sup>th</sup> 2020 at PHD House, New Delhi.
- 9) Presented a paper titled “Innovative Practices in Education around the world” at National Conference on SDG-4-Aligning Industry and Policy Ecosystem for Quality Education, funded by UGC and jointly organized by PHD Chamber of Commerce and Industry, New Delhi and Sri Aurobindo College (Eve), University of Delhi held on February 5<sup>th</sup> 2020 at PHD House, New Delhi.
- 10) **Co-chaired** the technical Session in the XXII Annual International Conference on “\$ Five Trillion Economy: The way Ahead” held online on January 9-10, 2021, Organized by Delhi School of Professional Studies and Research (DSPSR), Affiliated to GGS Indraprastha University, New Delhi.
- 11) **keynote Speaker** in the ICSSR sponsored two days National seminar on “Youth empowerment through entrepreneurship and skill development “organized by Dharmanand Uniyal Govt College, Narendra Nagar, Tehri Garhwal, Uttarakhand from 25th to 26th November 2022.
- 12) **keynote Speaker** in the RUSA 2.0 sponsored two days National seminar on “Emerging Entrepreneurship Development in Finance, HR, Marketing and Accounting in the recent world economy” organized by Department of Commerce, Govt.V.V.T.PG Autonomous College, Durg, Chhattisgarh from 10th to 11th March 2025.
- 13) **keynote Speaker** in the three days International seminar on “Vision for Viksit Bharat@2047: A Multi-Dimensional Approach to Inclusive and Sustainable Development amid Global Challenges” organized by Dharmanand Uniyal Govt College,

Narendra Nagar, Tehri Garhwal, Uttarakhand from 26th to 28th February 2026.

- 14) **keynote Speaker** in the one-week Faculty Development Programme on the topic- “Preventing prejudice, discrimination and stereotypes” under UGC-Malviya Mission Teacher Training Programme organized by DPGITM, Gurugram in collaboration with Maharshi Dayanand University, Rohtak from 09th to 14th March 2026.

#### **Refresher Courses/Workshops and Faculty Development Programmes attended and Organized**

- 15) Participated in the Sixteen Days ICT Workshop for Capacity Building of Delhi University Faculty, organized by Institute of Life Long Learning (ILL) from 08-03- 2010 to 23-03-2010
- 16) Participated in the UGC sponsored Orientation programme under the auspices of the UGC Academic Staff College, Panjab University, Chandigarh from 01-09-2010 to 28-09- 2010.
- 17) Participated in the Three-Days, Workshop on “Business Entrepreneurship and Management” organized by Centre for Professional Development in Higher Education, Human Resource Development Centre (CPDHE), University of Delhi from 30-05-2013 to 01-06-2013.
- 18) Participated in the One-Week Faculty Development Programme on “Various Aspects of E-Business” organized by Zakir Husain Delhi College, University of Delhi from 12-07-2016 to 18-07-2016.
- 19) Attended Two-Week training programme on Research Methodology in Social sciences, sponsored by Indian Council of Social Science-North Western Regional Centre Panjab University Chandigarh from 05-17 March,2018 at ICSSR complex, Panjab University Chandigarh.
- 20) Attended Workshop on “Introduction to R and Statistical Analysis using R-Studio” at Centre for data analytics and Research, Guru Nanak Dev University, Amritsar from 20-04-2018 to 22-04-2018.
- 21) Attended One Week Faculty Development Programme on “Art of Writing Paper and Advance Data Analysis Techniques” at Chitkara University from 2<sup>nd</sup> to 18<sup>th</sup> July,2018.
- 22) Attended workshop on Research Methodology at Centre for data analytics and Research Guru Nanak Dev University, Amritsar from 9<sup>th</sup> to 12<sup>th</sup> July, 2018.
- 23) Participated in the UGC sponsored Refresher Course in Business Management, Economics and Commerce organized by Centre for Professional Development in Higher

Education, Human Resource Development Centre (CPDHE), University of Delhi from 19<sup>th</sup>-Sep to 11<sup>th</sup>-Oct-2018.

- 24) Participated in the One-Week Faculty Development Programme on “Contemporary Business Environment” organized by IQAC, P.G.D.A.V College and Teaching Learning Center Ramanujam College, University of Delhi from 10<sup>th</sup>-to16<sup>th</sup> December,2018. (Under PMMMNMTT Scheme of MHRD, Govt. of India)
- 25) Participated in the One-Week Workshop on “Tools and Techniques for Data Analysis in Management Research” organized by Department of Humanities and Social Sciences, Jaypee University of Information Technology, Wagnaghat, Solan (Himachal Pradesh) from 10<sup>th</sup> to 16<sup>th</sup> June,2019.
- 26) Participated in the Two- Days Faculty Development Programme on “Quality Research Paper Writing and Publishing in High Impact Journal” organized by Department of Management, JaganNath Institute of Management Sciences (JIMS), Rohini, Sector-3 from 11<sup>th</sup> to 12<sup>th</sup> July,2019.
- 27) Participated in the Five-Days Faculty Development Programme on “MOOCs and e-content Development” organized by Internal Quality Assurance cell (IQAC), Deen Dayal Upadhyaya College, University of Delhi in collaboration with Consortium for Educational Communication (CEC), New Delhi from 13<sup>th</sup>-to 17<sup>th</sup> July,2019.
- 28) Participated in the UGC sponsored Refresher Course in Commerce and Management organized by Human Resource Development Centre, Himachal Pradesh University, Shimla, from 04<sup>th</sup>-Nov to 16<sup>th</sup>-Nov-2019.
- 29) Participated in the One Week Faculty Development Programme on “Development of Teacher’s e-kit and MOOCs in Four Quadrant Format of e- Content” organized by Guru Angad Dev Teaching Learning Centre, S.G.T.B Khalsa College, University of Delhi under the Pandit Madan Mohan Malviya National Mission on Teachers and Teaching (PMMMNMTT) of MHRD, from 12<sup>th</sup> to 20<sup>th</sup> September 2020.
- 30) Participated in the One-Week Faculty Development Programme on “Fundamentals of Empirical Research” organized by Guru Angad Dev Teaching Learning Centre, S.G.T.B Khalsa College, University of Delhi under the Pandit Madan Mohan Malviya National Mission on Teachers and Teaching (PMMMNMTT) of MHRD, from 28<sup>th</sup> September to 06<sup>th</sup> October 2020.
- 31) **Member Organizing Committee** in One Week Faculty Development Programme on “E-Content Generation and Managing Online Teaching” Organized by Sri Aurobindo College (Evening), University of Delhi in collaboration with Mahatma Hansraj Faculty

Development Centre Hansraj College, University of Delhi under the Pandit Madan Mohan Malviya National Mission on Teachers and Teaching (PMMMNTT) of MHRD. From 11<sup>th</sup> December to 17<sup>th</sup> December 2020.

- 32) Participated in the One-Week Faculty Development Programme on “Digital tools for 21st Century: Word Processing and Spreadsheets” organized by Guru Angad Dev Teaching Learning Centre, S.G.T.B Khalsa College, University of Delhi under the Pandit Madan Mohan Malviya National Mission on Teachers and Teaching (PMMMNTT) of MHRD from 27<sup>th</sup> January to 02<sup>nd</sup> February 2021.
- 33) Participated in two days e-workshop on “Research Design” organized by Research Smith, from 04<sup>th</sup> to 05<sup>th</sup> September 2021.
- 34) Participated in two days e-workshop on “Research Writing-” organized by Research Smith, from 22<sup>th</sup> to 23<sup>rd</sup> January, 2022.
- 35) **Co-Convenor** in organizing the International Conference on the topic- “Vision 2047: Transforming India’s Economy through Sustainable Business Practices” organized by Sri Aurobindo College (Evening), University of Delhi from 22nd and 23rd August 2025.

### **Awards received**

- 1) Dr. Sarvepalli Radhakrishnan International Award of Best teacher by HRD Mission and Genius Brain on 11<sup>th</sup> September.2022.

Prof. Amandeep S Nahar  
Commerce department  
Sri Aurobindo college (Evening)  
University of Delhi.  
Contact number: 8750501933  
E-Mail: amandeepn55@gmail.com

