


Title	<b>Prof.</b>	First Name	<b>Anil Kumar</b>	Last Name	<b>Singh</b>	Photograph
Designation	<b>Professor, Department of Commerce, Sri Aurobindo College (Eve.), University of Delhi,</b>					
Official Address	<b>Sri Aurobindo College (Eve.), Shivalik, Malviya Nagar, New Delhi, University of Delhi, India. Pin:110017</b>					
Residential Address	<b>21/4, Cavalry Lines, Delhi University Campus, Delhi-7 Pin:110007</b>					
Phone No Office	<b>011-41751306</b>					
Residence Mobile	<b>011-27666500</b>					
Email	<b><a href="mailto:dranil.singh@gmail.com">dranil.singh@gmail.com</a></b>					
Web-Page						
Date and Place of Birth	<b>15<sup>th</sup> September, 1960, Gorakhpur</b>					
Date of First Appointment	<b>September, 1982, Salwan College, Delhi University (Temporary)</b>					
Date of Appointment SACE	<b>12<sup>th</sup> February, 1985</b>					
<b>Educational Qualifications</b>						
Degree	Institution					
B. Com. H	Ramjas College, University of Delhi				<b>1980</b>	
M. Com.	Delhi School of Economics, Department of Commerce, University of Delhi					
Ph. D.	Department of Commerce, University of Delhi on "A study of Human Resource Development in selected Indian Organisations"				<b>2003</b>	
Teaching Experience	40Years				<b>2022</b>	
AREA OF INTERST	HRM/HRD, CULTURE,					

### **National:**

- Member, Faculty of Commerce and Business, University of Delhi (2019-2022)
- Member, Academic Advisory Committee, Delhi School of Professional Studies and Research. Affiliated to Guru Govind Singh Indraprastha University, Delhi (2005-till date)
- Member of Task Force on Health of University of Delhi 2011-2015,

## International:

- Member of Editorial Advisory Board for “*International Journal of Management & Entrepreneurship*” published by Binary Research Centre, ,Selangor, West Malaysia, 2005-2010.

## Administrative Responsibilities in College in last decade:

S. No	Nature of Activity	Designation	Institution/Department	Period	
				From	To
1.	Administrative	Acting Principal	Institution	30-5-2011	2-6-2011
				5-3-2012	9-3-2012
				14-11-2012	16-11-2012
				24 <sup>th</sup> Dec. 2015	1 <sup>st</sup> January, 2016
				20 <sup>th</sup> May, 2017	21 <sup>st</sup> May, 2017
				15 <sup>th</sup> August	21 <sup>th</sup> Aug. 2017
				13 <sup>th</sup> October	14 <sup>th</sup> Oct. 2017
				6 <sup>th</sup> October	10 <sup>th</sup> Oct. 2018
				30.09.2019	10.10.2019
					30.11.2019
	11.12.2019	14.12.2019			
2.	NAAC <b>B+ Accredited Institution</b> with effect from July, 2018	Coordinator	Institution	2015 2017	2016 2019
3.	IQAC	Coordinator	Institution	15.07.2015	2021
4.	OBC Planning Infrastructure Committee	Convener	Institution	2008- 2012 v 2018-	2011 2016 2022
5.	Work Load Committee	Convener	Institution	2015 2018	2016 2020

6.	Admission Committee	Coordinator	Institution	2016	2016
7.	Seminar Committee	Convener Member	Institution	2012,2015, 2016,	2017, 2018,
10.	Admission Grievance Committee	Convener / Member	Institution	2012 2017	2015 2020
11.	Commerce Department	Teacher-in - Charge	Department	1985 2004 2021	1987 2006 2022
12	Students Union Election	Disciplinary Resource Person	Institution	2011 2015	2013
13	Discipline Committee	Convener		2011	2013
14.	Students Grievance Committee	Convener		2012 2017 2019-	2015 2020

Founder Member of Commerce Society and Editorial board of Comerica, Newsletter for Students and Alumni.

### **Organized Seminars/ /Conferences/Workshops/FDP/International Conferences:**

- Organized XXII ANNUAL INTERNATIONAL CONFERENCE ON \$ FIVE TRILLION ECONOMY: THE WAY AHEAD (On- Line), 4<sup>th</sup> January to 5<sup>th</sup> January, 2021. (Jointly by Sri Aurobindo College (Eve.) and DSPSR, Slovakia University of Agriculture in Nitra, Slovakia; Shyam Lal college (E) Delhi University),
- Organized XXI ANNUAL INTERNATIONAL CONFERENCE Achieving Excellence in Higher Education, (International), Venue: Deen Dayal Upadhyay College, University of Delhi. 4<sup>th</sup> January-5<sup>th</sup> January, 2020. Jointly by Sri Aurobindo College (Eve.) and DSPSR Sponsored by ICSSR.
- Organized XX IC ANNUAL INTERNATIONAL CONFERENCE on Global Vision 2030: Challenges and Opportunities. (International) , Venue: Deen Dayal Uppadhya College, University of Delhi. 4<sup>th</sup> January 2019 -5<sup>th</sup> January 2019. Organized XXII ANNUAL INTERNATIONAL CONFERENCE ON \$ FIVE TRILLION ECONOMY: THE WAY AHEAD (On- Line), 4<sup>th</sup> January to 5<sup>th</sup> January, 2021.
- Organized XXI Conference Achieving Excellence in Higher Education, (International), Venue: Deen Dayal Uppadhya College, University of Delhi. 4<sup>th</sup> January-5<sup>th</sup> January, 2020. Jointly by Sri Aurobindo College (Eve.) and DSPSR Sponsored by ICSSR.
- Organized XX IC on Global Vision 2030: Challenges and Opportunities. (International), Venue: Deen Dayal Upadhyay College, University of Delhi. 4<sup>th</sup> January 2019 -5<sup>th</sup> January 2019. Jointly by Sri Aurobindo College (Eve.) and DSPSR.

- Organized XIX IC on Managing Digital Revolution: Inventing Future India. (International), 5<sup>th</sup> January -6<sup>th</sup> January, 2018. Venue: Delhi Technical University, DELHI, Jointly by Sri Aurobindo College (Eve.) and DSPSR with Delhi Technical University, DELHI
- Organized 17<sup>th</sup> International Seminar on Make in India, Venue: India Habitat Centre, New Delhi. 2<sup>nd</sup> January -3<sup>rd</sup> January 2016, Jointly by Sri Aurobindo College (Eve.) and DSPSR.
- Organized XVI International Conference on “GOVERNANCE: CHANGING PARADIGMS”, Venue: India Habitat Centre, New Delhi. 3<sup>rd</sup> January -4<sup>th</sup> January 2015. Jointly by Sri Aurobindo College (Eve.) and DSPSR.

### **Faculty Development Programme:**

- Organized Faculty Development Programme on E-Content and Managing Online Teaching, Webinar. 11<sup>th</sup> December 11<sup>th</sup> -2020, One Week. 1.30-PM 5.30 PM, 11- 17 December, 2020.
- Organized FDP on MOOC’s E-Content Development & Research Design. Venue: Seminar Hall, Sri Aurobindo College (Eve.), 16<sup>th</sup> November- 22<sup>nd</sup> November, 2019, One Week, 9.00AM to 5 PM, (National)

Sri Aurobindo College (Eve.) in collaboration with Mahatma Hansraj Faculty Development Center (MHRFDC) Under the scheme: Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching, (PMMMNTT) Venue: Sri Aurobindo College (Eve.) Seminar Hall.

### **National Submit/ Conference:**

- Organized One Day Summit on “Sustainability & CSR” Venue: PHD Chamber of Commerce, 13<sup>th</sup> August, 2019. 9.00AM-5.00PM, In Collaboration with Sri Aurobindo College (Eve.) & PHD Chamber of Commerce & Industry.
- Organized One Day National Conference on SD 4 Aligning Industry and Policy, Ecosystem for Quality Education. Venue: Radico Room, PHD House. 5<sup>th</sup> February, 2020, 9.00AM-5PM. In Collaboration with Sri Aurobindo College (Eve.) & PHD Chamber of Commerce & Industry.

### **Workshop and FDP (College):**

- Organized Workshop on “Stock Market and Investments.” 20<sup>th</sup> April, 2017. College Function 2 Hours.
- Organized Workshop on “Science and Success” 20<sup>th</sup> April, 2017, College Function 2 Hours.
- Organized Faculty Development Programme “Research Methodology and Data Analysis using S.P. S. S.” 1<sup>st</sup> May, 2017-2<sup>nd</sup> May, 2017. 10 Hours. Venue: Sri Aurobindo College (Eve.)

### **Full Papers in National/ International Conferences (in related area/subject)**

- 2002 (Singh, Anil, K.) Paper presented and Published “Philosophy of management and HRM practices in Indian organizations” in National Conference Journal *Indian Journal of Commerce* of 55<sup>th</sup> All India Commerce Conference held at Udaipur 18<sup>th</sup> to 20<sup>th</sup> Oct.

- (2009) (Singh, Anil, K.) Paper presented in 11<sup>th</sup> International Conference “A study of HRM practices and Organizational Culture in selected private sector organizations in India” held at Szent Istvan University. Godollo, Hungary. 23<sup>rd</sup>-26<sup>th</sup> June.
- (2010) (Singh, Anil, K.) Paper presented in 12<sup>th</sup> International Scientific Conference on Global Economy: Challenges and Perspectives. “Impact of the HRM practices and organisational culture on managerial effectiveness in public sector organizations in India”. Agricultural University, Nitra, Slovak Republic held on 28<sup>th</sup> --30<sup>th</sup> May.
- (2010) (Singh, Anil, K.) Paper presented and Published in Conference proceedings as lead article National Seminar on Global Economic Challenges Implications for India on 4-5 February on “Global Integration to Global Meltdown: A Paradigm Shift”.
- (2011) Singh, Anil, K. Paper presented and Published in Conference proceedings as lead article in National Seminar on Media and The New world Order held on 4-5<sup>th</sup> February, on “Impact of Media on Stock Market: Role of scam”.
- (2012) Singh, Anil, K. Paper presented in 13<sup>th</sup> International Scientific Conference on Global Economy: Challenges and Perspectives on topic “HRM Practices and Managerial Effectiveness in Indian Business Organisations” organised by Delhi School of Professional Studies and Research at Prince Hotel, Bangkok, Thailand on 5<sup>th</sup> -6<sup>th</sup> May.
- (2014) Singh, Anil, K. & Singh A. Paper presented in 13<sup>th</sup> International Scientific Conference on Global Shift: Changing Paradigms on topic “Insider Trading: Indian Business Organisations” held on 5-6 June, 2014 at Birmingham, by Ice Academy and DSPSR.
- (2020) Singh, Anil, K. & Chander, M. Paper presented in National Conference on SD 4 Aligning Industry and Policy, Ecosystem for Quality Education on “Excellence in Higher Education and New Education Policy: Critical review with special Reference to Delhi University” held at PHD House jointly organized by PHD Chamber of Commerce & Sri Aurobindo College (Eve.) held on 5<sup>th</sup> February.
- (2021) Singh, Anil, K. & Singh, S. Paper presented in 20<sup>th</sup> International Scientific Conference “Human Resource Management Practices in Delhi University”. Webinar Jointly organized by Sri Aurobindo College (Eve.), Delhi School of Professional Studies and Research, Slovak Agricultural University.

### **Articles Published:**

1. Singh Anil K. (2005) Human Resource Development and Philosophy of Management in Indian Organizations. *Vikalpa*: vol. 30. No.4. Pages71-79. ISSN: 0256-0909. UGC listed: ICI-37449. ABDC Journal.
2. Singh Anil K. (2010) HRM practices and Organisational Culture on managerial effectiveness in public sector. *Agricultural Economics (Zemědělská Ekonomika)* Vol. 56 (8), ISSN: 0139 570X, pages, 379-386. Scopus Indexed 1448, (2020). Web of Science 5-Year Impact Factor: 2.269. ABDC 1471

3. Singh Anil K. (2010) A study of HRM practices and Organisation Culture in selected private sector organizations in India. *Acta Oeconomica Economica Pragensia*. 18no.4, pages 64-80. ISSN: 0572-3043. Peer reviewed Journal
4. Singh Anil K. (2009) HRD Practices & Organization Culture in India. *Indian Journal of Industrial Relations*. October. vol.45 no.2, pages 243-254. ISSN: 0019-5286. UGC listed: ICI-15596. ABDC
5. Singh Anil K. (2003) Bureaucratic Hurdles in Research—A Case Study. *Amity Business Review*: July-Dec. vol. 4 No.2. Pages 50-51. ISSN: 0972-2343. UGC listed Journal: 46876
6. Singh Anil K. (2006) Shifting Foundation of Tax Reforms in India. *Business Analyst*: April-September, vol.1. No.1, pages 93-112. ISSN: 0973-211X. UGC listed Journal: 46240
7. Singh Anil K. (2011) HRD Practices & Managerial Effectiveness: Role of Organisation Culture. *Indian Journal of Industrial Relations*. July, vol.47 no.1, pages 138-148. ISSN: 0019-5286. UGC listed: ICI-15596 ABDC .
8. Singh Anil K & Singh A. (2016) Insider Trading: Indian Business Organisation. *Delhi Business Review*: Dec. Vol.17, no. 2, pages 45-56. ISSN: 0972-222X (First), UGC list: 9455.
9. Singh Anil K. (2020) US-CHINA ACCORD WITH SPECIAL REFERENCE TO INDIA. *Wesleyan Journal of Research*: October, Vol.1,No2 pages, 107-121. UGC CARE: II W-5, 2020. ISSN: 0975 1386. *UGC CARE*.
10. Singh Anil K. (2003) Philosophy of Management and Human Resource Management Practices in Indian Organisations. *Indian Journal of Commerce*: Vol.56 No. 2&3. ISSN 0019 512X , *UGC CARE*.
11. Singh Anil K. (2011) Correlates of HRD Practices and organization culture in selected Public sector organisations in India. *Journal of Business Studies*, vol.1. ISSN: 0975-0150.UGC listed Journal: 64064.
12. Singh, Anil K. (2013) “HRM Practices and Managerial Effectiveness in Indian Business Organisations. *Delhi Business Review*. vol.14 no.1 Jan. June p. 379-386. ISSN No. 0972-222X. UGC listed Journal: 9455.
13. Singh, Anil K. & Chander M.(2020) Excellence in Higher Education and New Education Policy: Critical review with special Reference to Delhi University. *JAC: A Journal of Composition Theory*: April: Volume XIII, Issue IV, Pages, 166-180. ISSN: 0731-6755 (First), UGC CARE: II 18482.
14. Singh, Anil K. & Singh Shipra (2022) Against Ecological Crises: Sustain life through Lens of Ramayana. *Journal of Management and Entrepreneurship*: Vol. 16, Number 3, July-September, Pages 167-174. ISSN:2229-534B, UGC CARE II

## Chapter/ Research Paper in Edited Books:

1. Global Integration to Global Meltdown: A Paradigm Shift ((2011) in a (eds.) Global Economic Challenges: Implications for India, (Eds.) by G. P. Agarwal, V. K. Ohri, Aditya P. Tripathi & Preeti Shukla. Wisdom Publications. Delhi, India. **Sole: Lead Article**
2. Impact of Media on Stock Market: Role of scam (2012) Media and the New World Order, (2012) (Eds.) by G. P. Agarwal, Harish Khanna, Aditya P. Tripathi & Preeti Shukla. Wisdom Publications. Delhi, India. **Sole: Lead Article.**

## Conference/ Seminars/ Lectures/ International Seminar/Conference:

### 2023

- Addressed the Inaugural Session as Guest of Honour XXIV Annual International Conference on “Nationalism, Globalisation, and Development” on January 7, 2022, Delhi at Deen Dayal Upadhyaya College, University of Delhi, Sector 3, Dwarka, New Delhi-110075.
- “Chair Person” in the Technical Session 5 A – “Research Paper Presentations on Contemporary Issues - General Management” of the XXIV Annual International Conference on “Nationalism, Globalisation, and Development” on January 8, 2023 at 02.30 p.m. at Deen Dayal Upadhyaya College, University of Delhi, Sector 3, Dwarka, New Delhi-110075.
- Addressed the Valedictory Session as Guest of Honour in XXIV Two-day (January 7-8, 2023) Annual International Conference on the broad theme “Nationalism, Globalisation, and Development” on January 8, 2023 at 02.30 p.m. at Deen Dayal Upadhyaya College, University of Delhi, Sector 3, Dwarka, New Delhi-110075.

### 2022

- Addressed the Inaugural Session as Guest of Honour XXIII Annual International Seminar on broad theme “Institutions Governance and Justice” on June 4, 2022, Delhi.

### 2021

- Addressed the Inaugural Session as Guest of Honour XXII Annual International Webinar on broad theme " Five Trillion \$ economy" on Jan 09- 10, 2021, New Delhi.

### 2020

- Addressed the Inaugural Session as Guest of Honour XXI Annual International Conference on broad theme "Achieving Excellence in Higher Education" on Jan 04- 05, 2020, New Delhi

## 2019

- Addressed the Inaugural Session as Guest of Honour and Valedictory Function, Guest of Honour in XX Annual International Conference. "GLOBAL VISION 2030: CHALLENGES & OPPORTUNITIES" on 4<sup>th</sup> January, 2019
- Chaired, XX Annual International Conference "GLOBAL VISION 2030: CHALLENGES & OPPORTUNITIES" on 5<sup>th</sup> January, 2019

## 2018

- Addressed the Inaugural Session as Guest of Honour in XX Annual International Conference. XIX Annual International Conference on broad theme "Managing Digital Revolution: Inventing Future India" on 5<sup>th</sup> January, 2018 at Delhi Technical University, Delhi.
- Chaired International Seminar on "Quality of Higher Education and Role of Accreditation" at Delhi School of Professional Studies and Research (DSPSR) on Dec. 19<sup>th</sup>, 2018.

## 2017

- Addressed the Inaugural Session and Valedictory Function as Guest of Honour in XVIII International Seminar on India Score card in Global Perspective. Technical Session TS" Paper presentations on Contemporary Issues" in a XVIII Annual International Conference on broad theme "India's Score Card in Global Perspective" on January 6<sup>th</sup> -7<sup>th</sup>, 2017 at India Habitat Center, New Delhi
- Co-Chaired XVIII International Seminar on India Score card in Global Perspective. Technical Session TS" Paper presentations on Contemporary Issues" in a XVIII Annual International Conference on broad theme "India's Score Card in Global Perspective" on January 7<sup>th</sup>, 2017 at DSPSR at India Habitat Center, New Delhi.

## 2016

- Chaired Technical Session on "Education for Peace and Sustainable Development in XVII Annual International Conference on broad theme "Global Peace & Sustainable Development" Oct 13<sup>th</sup>, 2016 at Dar es Salaam, Tanzania.

## 2015

- Addressed the Inaugural Session as Guest of Honour in XXVI on Governance: Changing Paradigms XVI Annual International Conference on broad theme "Governance: Changing Paradigms" at India Habitat Center, New Delhi on 3<sup>rd</sup> January, 2015.
- Co-Chaired Technical Session on "Research paper presentation on Contemporary Issues" in XXVI International Conference on Governance: Changing Paradigms XVI Annual International Conference on broad theme "Governance: Changing Paradigms" at India Habitat Center, New Delhi on 3<sup>rd</sup> January, 2015.



## 2014

- Chaired Technical Session IV at International Conference on “Corporate Social Responsibility: Expectations, Reality and Challenges” on 7<sup>th</sup> February, 2014 at India International Center, New Delhi, India.
- Co-Chaired Technical Session TS2 on “Democracy at Cross Roads: Role of Civil Society” in XV International Conference on “Economy, Enterprise and Employment” at India Habitat Center, New Delhi, India on 4<sup>th</sup> January, 2014.

## 2013

- Co-Chaired in XIV International Seminar Technical Session TS2 on “Democracy at Cross Roads: Role of Civil Society” at January 3, 2013 at India Habitat Center, New Delhi, India.

## 2012

- Chaired Technical Session TS2 in a International Conference on “Democracy at Cross Roads: Role of Civil Society” at India Habitat Center, New Delhi, India on 5<sup>th</sup> January, 2012.

### **National Conference/FDP:**

- Convenor at 3<sup>rd</sup> Session in One Day Summit on “Sustainability & CSR” on 13<sup>th</sup> August, 2019 at PHD House by PHD Chamber of Commerce & Industry & Sri Aurobindo College (Eve.).
- Chaired session in the National Seminar on “Global Economic Challenges Implications for India” at Institute for Life Long Learning (ILLL) on 5<sup>th</sup> February, 2010 by Shyam Lal (Eve.) College.

### **Faculty Development Programme (National):**

- Convenor at Faculty Development Programme on E-Content and Managing Online Teaching, Webinar. 11<sup>th</sup> December 11<sup>th</sup> -2020, One Week. 1.30-PM 5.30 PM, 11- 17 December, 2020.
- Coordinator, FDP on MOOC’s E-Content Development & Research Design. Venue: Seminar Hall, Sri Aurobindo College (Eve.), 16<sup>th</sup> November- 22<sup>nd</sup> November, 2019, One Week, 9.00AM to 5 PM, (National) Under the scheme: Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching, (PMMMNTT)

### **Lecture delivered at CPDHE, Delhi University (National):**

1. Lecture on Globalisation I, (Orientation Programme) (OR-69), on 27<sup>th</sup> December, 2011 at Center for Professional Development in Higher Education (CPDHE) 2.00-3.30 PM
2. Lecture on Globalisation II, (Orientation Programme) (OR-69), on 27<sup>th</sup> December, 2011 at Center for Professional Development in Higher Education (CPDHE) 3.30-5.00 PM
3. Lecture on Civil Society Movement in India: Role of Scams on Orientation Programme (OR-79) on 10<sup>th</sup> December, 2014 at 3.30 PM -5.00 PM at Center for Professional Development in Higher Education (CPDHE)
4. Lecture on Globalisation in Historical Perspective in Orientation Programme (OR-76) June 26<sup>th</sup> 2014, 3.30 PM -5.00 PM at Center for Professional Development in Higher Education (CPDHE).

### **Project Evaluation of projects at Orientation Course at CPDHE (National):**

1. (OR-72) on 11<sup>th</sup> January, 2013 at 3.30 PM -5.00 PM
2. (OR-73) ON 13<sup>th</sup> March, 2013 at 2.00-3.00PM
3. (OR-74) ON 12<sup>th</sup> July, 2014 at 3.30-5.00PM
4. (OR-76) ON 16<sup>th</sup> June, 2014 at 3.30-5.00PM
5. (OR-77) ON 18<sup>th</sup> June at 3.30-5.00PM
6. (OR-78) ON 5<sup>th</sup> December, 2014 at 11.30-1.00PM
7. (OR-79) ON 10<sup>th</sup> December, 2014 at 3.30-5.00PM

Organized by Center for Professional Development in Higher Education (CPDHE) formed by UGC, located at ILL, Delhi University for orientation/ refresher programme of Lecturers/ Assistant Professor.

### **Workshop and FDP (College):**

- Convenor in Workshop on “Stock Market and Investments.” 20<sup>th</sup> April, 2017. 2 Hours.
- Convenor in Workshop on “Science and Success” 20<sup>th</sup> April, 2017, 2 Hours.
- Convenor, Faculty Development Programme “Research Methodology and Data Analysis using S.P. S. S.” 1<sup>st</sup> May, 2017-2<sup>nd</sup> May, 2017. 10 Hours. Venue: Sri Aurobindo College (Eve.)